Academics: A comprehensive source for all of the College’s academic policies and procedures is the College Catalog, located at www.trnty.edu. Students are to adhere to all academic policies.

Alcohol: Both on and off campus, students under the age of 21 are expected to abstain from the consumption, possession, and/or distribution of alcohol. While abstinence is a legitimate approach to alcohol, students 21 years old and older may consume or possess alcohol off campus. The college’s expectations for students’ alcohol use are as follows:

- Consumption, possession, and/or distribution of alcohol on college property or at any college sponsored event – whether on or off campus – is prohibited for all Trinity Christian College students.
- Purchasing or distributing alcohol to any individual(s) under the age of 21 – whether on or off campus – is prohibited.
- Students, including those who are 21 or older, may not demonstrate signs of being under the influence of alcohol while on campus or at any college sponsored event. Indicators of being under the influence of alcohol include, but are not limited to, slurred or irregular speech, unsteadiness, impaired functioning, aggressive behavior, nausea, vomiting.
- Students who permit alcohol consumption, possession, or distribution in their off campus residences are expected to ensure that all students under the age of 21 abstain from the consumption, possession, or distribution of alcohol.
- Empty alcohol containers or alcohol paraphernalia are prohibited on campus property or at any college sponsored events.

In addition to college policies, all Trinity Christian College students are subject to Federal, State and Local alcohol laws. The College reserves the right to discipline students who violate such laws.

Controlled Substances: Both on and off campus, all Trinity Christian College students are expected to abstain from the use, possession, manufacturing or distribution of un-prescribed drugs. Drug paraphernalia are prohibited on campus property or at any college sponsored events.

Medical Marijuana: Trinity Christian College prohibits the possession or use of all cannabis, cannabis products or any substances containing THC (tetrahydrocannabinol). The Compassionate Care Act (the law that permits the prescribing of medical marijuana) specifically states, “Nothing in this Act shall prevent a university, college or other institution of post-secondary education from restricting or prohibiting the use of medical cannabis on its property.” Additionally, Trinity Christian College complies with the federal Drug-Free Schools and Communities Act by prohibiting cannabis products.

Safe Harbor: Drug & Alcohol Use or Addiction: Trinity Christian College has a Safe Harbor policy regarding drug and alcohol use, abuse or addiction. If a student brings his/her drug or alcohol addiction, use or abuse to a college official outside of a disciplinary process, the college will take steps to provide support structures that are not part of a student’s disciplinary record. The college official may utilize a written plan with the student to hold him/her accountable. Any failure to follow the plan will nullify the Safe Harbor and the disciplinary process will be initiated.

Parent/Legal Guardian Notification and Sanction Information: The College informs parents/legal guardians of students of alcohol or drug violations.

Cell Phone Use: Cell phones must be turned off or silenced when in class or other public academic settings (lectures, chapels, concerts, etc). Camera phones must be turned off when in locker rooms or other private
Children in Class: Students who are parents or caregivers are responsible to make necessary provisions for their children to be cared for off campus. Students who bring children to class will be asked to leave the classroom so not to disrupt the learning environment.

Compliance with College Officials: All students are expected to comply with college officials as they execute educational and administrative responsibilities.

Discrimination, Harassment, Abuse, Hazing, Initiation, and Bullying: Discrimination, harassment, abuse, hazing, initiation and bullying are prohibited. Trinity Christian College seeks to promote an academic community where all members – students, faculty and staff - are treated with courtesy, respect and dignity. The college seeks to promote an environment free from all forms of conduct that can be considered discriminatory, harassing, coercive, or abusive. This is central to our mission as a learning community of Christian integrity and love.

It is the policy of Trinity Christian College to prohibit discrimination and harassment on the basis of race, color, national origin, ancestry, sex, age, physical or mental disability, military status, or any other basis prohibited by law in regard to the administration of educational programs, admission of students, employment actions, athletics or other sponsored activities.

For any kind of discrimination, harassment, abuse, hazing, initiation, or bullying that involves gender or sex, the college reserves the right to use the Trinity Christian College Title IX/Sexual Misconduct Policy. For all other kinds of discrimination, abuse, bullying, hazing, initiation, or harassment, the college reserves the right to utilize the following policy.

- All allegations of discrimination, harassment, abuse, hazing, initiation, or bullying as described in this policy will be investigated in a timely manner.
- Involved witnesses, complainants, and respondents will be protected against any unnecessary disclosure.
- Trinity will make every attempt to remedy the discriminatory effects on the complainant(s) and others. Examples of such remedies may include: order of no contact, residence hall relocation, adjustment of schedule, etc. These remedies may be applied to one, both, or multiple parties involved.
- The college may take steps to limit the effects of the alleged discrimination and prevent its recurrence without initiating formal action against the respondent or without revealing the identity of the complainant. Examples may include: increased educational efforts, increased security patrols, revising or publicizing policies.
- Students may raise concerns and make reports without fear of reprisal or retaliation. Retaliation against a complainant, respondent or witness, regardless of the outcome of the investigation, is prohibited. Disciplinary action will be taken against any individual who threatens or engages in such retaliation, with sanctions up to and including expulsion from the college.

Any student who believes that he or she has been the victim of discrimination, harassment, abuse, hazing, initiation, or bullying as defined in the college policy should immediately report it to his/her Residence Director or Dean of Students. If a student witnesses or becomes aware of any type of discrimination, harassment, abuse, hazing, initiation, or bullying toward another student, he/she must immediately report it
to his/her Residence Director or Dean of Students. After hours, Campus Safety and Security may receive the report at 708-293-3722.

The Dean of Students will follow up using the Disciplinary Process as outlined in the Student Handbook, except in cases that are sexual or gender-based, at which point the college reserves the right to follow the Title IX/Sexual Misconduct Policy. In any case where a complainant and/or respondent are students, the student(s) will be notified of the outcome of the case.

**Discrimination, Harassment, Abuse, Hazing, Initiation, & Bullying Definitions**

**Discrimination:** Discrimination is the unfavorable treatment of people based on their presumed belonging to a group or category. Discrimination involves actions, manifested in a variety of ways: slights (such as jokes or jibes), verbal threats, abuse, epithets, intimidation, and harassment (such as threatening phone calls, defacing property with slurs, graffiti or symbols), unequal treatment (such as refusing to hire or promote qualified applicants), or outright violence against people (from Norman R. Yetman, 1999, *Majority and Minority*, p. 23).

**Harassment:** Harassment is behavior that is used as a means of control and/or that produces a hostile environment for another individual or group. Behavior includes, but is not limited to, unfair treatment, insults, excessive criticism, public or private humiliation, and threats of dismissal.

**Abuse:** Abuse is the physical harm or threat of harm to individuals or groups on the basis of race, color, national origin, sex, handicap or age.

**Hazing and Initiation:** Hazing and initiation includes any pastime, ridicule, or amusement – often, but not always, used as a means to induct someone into a group – that endangers the physical or mental health of another individual or damages property.

**Bullying and Cyberbullying:** Bullying is the repeated and/or severe aggressive behaviors that intimidate or intentionally harm or control another person physically or emotionally. The following types of behavior may be bullying: slandering, ridiculing, intimidating, or maligning a person or his/her family; pushing; shoving; kicking; poking; tripping; assault, or threats; damage to a person’s work area or property; threatening gestures or glances, conveying threatening and/or intimidating messages; socially or physically excluding a person in social or class related activities; using the internet, cell phones, or other devices to send or post text or images intended to hurt or embarrass another person.

**Disruptive Behavior:** Disruption or obstruction of teaching, research, administration, disciplinary procedures, or other college activities, is prohibited.

**Human Sexuality:** Scripture teaches that human sexuality is part of the image of God. Human sexual activity as part of the creational order is to be expressed between a man and a woman and finds its culmination in intercourse between husband and wife. As children of God and as a Christian community seeking to live according to the Word of God, we affirm this standard of sexual conduct.

**Information Technology:** The College provides access to information technology to students as a privilege and reserves the right to monitor the use of these resources and restrict or deny its use. Internet access is for legitimate instructional, research, academic and (limited) personal use. Users are expected to respect the integrity of information technology facilities and systems, honor the rights and privileges of fellow users, and exercise discernment and stewardship in their use.
Gambling: online gambling is prohibited.

Illegal downloads: illegal downloading is prohibited.

Email: Each registered student is provided with an @trnty.edu e-mail address. Students are expected to login and check this e-mail account regularly as official college correspondence is sent to this e-mail address.

Social Network Communities: Information and images posted online that display a violation of college policy may result in disciplinary action.

Physical Harm to Persons or Property: Behavior or threat of behavior that poses danger of physical harm to self, others or to property or impedes the lawful activity of others is prohibited.

Pornography/Sexually Explicit Material: Because we believe that humans are not objects to be consumed, pornographic materials are prohibited. Accessing pornographic or sexually explicit materials via the College’s network access is prohibited. Décor in residence halls or on persons or personal property that fall under the description of sexually explicit, sexually inappropriate, and/or sexually harassing is prohibited. The college reserves the right to follow the Disciplinary Process for Student Life Policies or the Title IX/Sexual Misconduct Policies, depending on the severity and pattern of behavior.

Retaliation: Retaliation against any person who has reported a violation of any policy or who has reported any discriminatory behavior is strictly prohibited.

Smoking/tobacco: Trinity Christian College is a smoke and tobacco free campus. Cigarettes, e-cigarettes, chewing tobacco, hookah are prohibited in college buildings, throughout the campus grounds or at any college sponsored events, with the exception of a designated smoking area on the college’s main campus in the roofed facility at the north end of the Mail/Print Center. Smoking on streets or areas adjacent to college property will be considered a violation of the smoking policy.

Student Development/Housing & Residence Life Policies: Students are to adhere to college policies found in the Student Handbook. This includes Housing & Residence Life Policies as well as all Student Life Polices and Campus Policies.

Theft: Theft is prohibited.

Vandalism: Trinity students share with the entire College community the responsibility to use the grounds and property of the College properly. Vandalism is prohibited. Vandalism that is discriminatory in nature may be addressed using the Discrimination or Title IX/Sexual Misconduct Policies, depending on the nature of the vandalism.

Visiting Hours: Within college housing facilities, individuals are permitted to host and visit members of the opposite sex or individuals with whom they are in a romantic or dating relationship only during these hours. Visiting hours are:

- Tuesday - Thursday - 5 pm to 12 am
- Friday - 3:30 pm to 1 am
- Saturday - 12 pm to 1 am
- Sunday - 12 pm to 12 am

Weapons/Fireworks: Students are strictly prohibited from possessing any weapons, including firearms, on